



Regular Board Meeting
Tuesday, October 14, 2025
6:00 PM- Town Hall Commissioners Room

Call to Order- Mayor Tony Lapish

Invocation- Pastor Earl Bradshaw of Mt. Pleasant Methodist Church

Pledge of Allegiance- Mayor Tony Lapish

1. Public Forum

(Please state name, address and limit comments to 3 minutes or less)

2. Conflict of Interest

The Mayor and Commissioners are asked at this time to reveal if they have a Conflict of Interest with any item on the Agenda in order to be recused for that item.

(No member shall be excused from voting except upon matters involving the consideration of the member's own financial interest or official conduct or on matters on which the member is prohibited from voting under G.S. 14-234 or 160D-109(a). NC State Statute 160A-75 and no public official shall knowingly participate in making or administering a contract, including the award of money in the form of a grant, loan, or other appropriation, with any nonprofit with which that public official is associated. NC State Statute 14-234.3)

3. Approve Agenda (Pages 1-2)

Add on : Consent Agenda I: Resolution to Allow Assistant Town Manager to Sign Any Official Documents When Town Manager is Unable to Sign for State Grant Projects

4. Consent Agenda (Pages 3-16)

- A. Minutes September 9, 2025 (pages 3-8)
- B. PFAS Settlement Payment #2 letter (pages 9-10)
- C. Budget Amendment #2 Change Order #1 Water Project (page 11)
- D. Budget Amendment #5 Change Order #2 Water Project (page 12)
- E. Budget Amendment #6 Change Order #1 Sewer Project (page 13)
- F. Resolution of Designation of Applicant's Agent for NCDEM grant application (page 14)
- G. Approve a 2.4% increase to the North Carolina State Retirement System employer's contribution rate from 14.35% to 16.75%. (page 15)
- H. Approve part-time and elected officials being able to self-contribute, through payroll deduction, to the State of North Carolina Retirement System 401K program beginning January 1, 2026. (page 16)
- I. **Add On:** Resolution to Allow Assistant Town Manager to Sign Any Official Documents When Town Manager is Unable to Sign for State Grant Projects

5. Staff Reports (Pages 17-52)

- A. Town Manager-Randy Holloway (page 17)
- B. Town Asst. Manager- Planning & Economic Development Director - Erin Burris (pages 18-24)

TOWN OF MOUNT PLEASANT

An equal opportunity provider, employer, and lender.

8590 Park Drive | PO Box 787 | Mount Pleasant, NC 28124 | 704.436.9800 | mtpleasantnc.gov

- C. Town Clerk/Finance Officer - Amy Schueneman (includes Project Cost updates pages 25-31)
- D. Human Resources/Events- Crystal Smith (page 32)
- E. Code Enforcement - Jim Sells (pages 33-40)
- F. Public Works- Derek Linker (page 41)
- G. Fire Department-Dustin Sneed (page 42)
- H. Cabarrus County Sheriff's Department (pages 43-52)

6. Public Hearing

- A. ANX 2025-02 Byrd Property (pages 53-62)

7. Old Business (Pages 63-92)

- A. Receive update on the status of:

- Lower Adams Creek Sewer Outfall Project
- Water Distribution Improvements Project
- Water Treatment Plant Renovation Project
 - Consider approving a contract with Harper General Contractors to repair/replace pumps, motors, and piping for ground storage tank and clear well. *(previously approved by email due to urgency)* (pages 63-91)

- B. Discussion on Christmas Parade and Tree Lighting (page 92)

8. Adjournment

All agenda items and attachments are considered public records.

If you would like a copy of the Agenda Packet, which includes all documents related to the Board meeting, please visit <https://mtpleasantnc.gov> and look under the Government Tab to see the packet, agenda, and prior Board Minutes

Closed Session minutes are unavailable until released by the Board and/or the Town Attorney.

**The November meeting will be held on
Monday, November 10th at 6pm
due to the Veteran's Day holiday.**