MOUNT PLEASANT
EST. 1859
NORTH CAROLINA

Regular Board Meeting
Tuesday, November 10, 2026
6:00 PM- Town Hall Commissioners Room

Call to Order- Mayor Tony Lapish
Invocation- Pastor Matt Hansen from St. John's Lutheran Church
Pledge of Allegiance- Mayor Tony Lapish

1. **Public Forum**
   (Please state name, address and limit comments to 3 minutes or less)

2. **Conflict of Interest**
The Mayor and Commissioners are asked at this time to reveal if they have a Conflict of Interest with any item on the Agenda in order to be recused for that item.
(No member shall be excused from voting except upon matters involving the consideration of the member's own financial interest or official conduct or on matters on which the member is prohibited from voting under G.S. 14-234 or 160D-109(a). NC State Statute 160A-75 and no public official shall knowingly participate in making or administering a contract, including the award of money in the form of a grant, loan, or other appropriation, with any nonprofit with which that public official is associated.NC State Statute 14-234.3)

3. **Approve Agenda** (Pages 1-2)
   ADD ON:
New Business C-Consider the 2026 appointments to the Transportation Advisory Committee (TAC) and the Technical Coordinating Committee (TCC) of the Cabarrus-Rowan Urban Area Metropolitan Planning Organization.

4. **Consent Agenda** (Pages 3-9)
   A. Minutes for October 13, 2026 (pages 3-7)
   B. 2027 Holiday Schedule (page 8)
   C. 2027 Town Board Meeting Schedule (page 9)

5. **Staff Reports** (Pages 10-37)
   A. Town Manager-Randy Holloway (page 10)
   B. Town Asst. Manager- Planning & Economic Development Director - Erin Burris (pages 11-18)
   C. Town Clerk/Finance Officer - Amy Schueneman (pages 19-20)
   D. Human Resources/Events- Crystal Smith (page 21)
   E. Code Enforcement - Jim Sells (pages 22-25)
   F. Public Works- Derek Linker (page 26)
   G. Fire Department-Dustin Sneed (page 27)
   H. Cabarrus County Sheriff's Department (pages 28-37)
   I. Questions from the Board
   J. Request for future agenda items

6. **Public Hearings** (Pages 38-61)

A. ANX 2026-03 North Dr. Ballfield Property (pages 38-48)

B. ANX 2026-04 Public Works Property (pages 49-61)

7. Old Business (Page 62)

A. Receive update on the status of (page 62)**:**

- Lower Adams Creek Sewer Outfall Project
- Water Distribution Improvements Project
    - S. Main St. Waterline from Lee St. to Oldenburg
- Water Treatment Plant Renovation Project

8. New Business (Pages 63-64)

A. Consider appointing a Centralina Reginal Council COG Delegate and Alternate for 2027. (page 63)

B. Consider hiring 3 Full-time firefighter positions. (page 64)

C. **ADD ON:** Consider the 2026 appointments to the Transportation Advisory Committee (TAC) and the Technical Coordinating Committee (TCC) of the Cabarrus-Rowan Urban Area Metropolitan Planning Organization.

9. Closed Sessions

A. Personnel 143-318.11.(a) (#6)

To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.

B. Property Lien 143-318.11.(a) (#3) Consult with Town Attorney

C. Public Records Request 143-318.11.(a) (#3) Consult with Town Attorney

To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged. General policy matters may not be discussed in a closed session and nothing herein shall be construed to permit a public body to close a meeting that otherwise would be open merely because an attorney employed or retained by the public body is a participant. The public body may consider and give instructions to an attorney concerning the handling or settlement of a claim, judicial action, mediation, arbitration, or administrative procedure. If the public body has approved or considered a settlement, other than a malpractice settlement by or on behalf of a hospital, in closed session, the terms of that settlement shall be reported to the public body and entered into its minutes as soon as possible within a reasonable time after the settlement is concluded.

10. Adjournment

All agenda items and attachments are considered public records.
If you would like a copy of the Agenda Packet, which includes all documents related to the Board meeting, please *visit https://mtpleasantnc.gov* and look under the Government Tab to see the packet, agenda, and prior Board Minutes
Closed Session minutes are unavailable until released by the Board and/or the Town Attorney.